

# SAFETY POLICY



Version date - 21 February 2011

The Directors of Vickers Laboratories Ltd place the safety of people above the needs of production and service.

We will achieve this by training, supervision and provision of information to all involved.

All employees have responsibility for their own safety as well as for the safety of their fellow workers and anyone else on site. They are expected to participate in the health and safety program, which includes reporting accidents, hazards and unsafe work practices to a supervisor or safety committee representative. They must wear the required personal protective equipment and participate in and support safety committee activities.

The safety committee currently consists of the members of the Senior management team and a representative from the Operations department.

A handwritten signature in black ink, appearing to read 'SH Foster', is written over the printed name.

Steve Foster

Managing Director